GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:498
ANSWERED ON:21.11.2001
PERCENTAGE OF WOMEN IN GOVERNMENT OFFICES
GANTA SRINIVASA RAO

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the percentage of women working in group C and D category in the offices of the Central Government;

(b) whether the percentage of women in Government offices is much less in proportion to their population;

(c) if so, whether the Government propose to take some concrete steps for appointing more women in Government job; and

(d) if so, by when?

Answer

THE MINISTER OF STATE OF THE MINISTRY OF SMALL SCALE INDUSTRIES, MINISTER OF STATE IN THE MINIS PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS, MINISTER OF STATE IN THE MINISTRY OF PLANNING AND M OF STATE IN THE DEPARTMENTS OF ATOMIC ENERGY AND SPACE. (SMT.VASUNDHARA RAJE)

(a)&(b):As per information contained in the Report of the Fifth Central Pay Commission, women constitute 7.51% of the total Central Government employment, which is much less than their proportion in population. Out of the total number of working women in Central Government nearly 98% are working in group C & D.

(c)&(d): In order to increase the representation of women in Government jobs, the Government tries to ensure that no discrimination is made against women while making appointments under the Government. As part of measure to ensure that women are given a fair deal in the matter of recruitment to posts/services under the Central Government, directions have been issued that one of the members of the Selection Committee/Board should be a lady when recruitment is to be made for 10 or more vacancies in Group C and D posts/services. Even where number of vacancies is less than 10, every attempt is to be made to include a lady officer in such Committees/Boards.